

Gender Pay Gap Extract Report

Snapshot Date : 05/04/2025

Description: Private Sector GPG Report

Payrolls: Engineering, Monthly, Operations

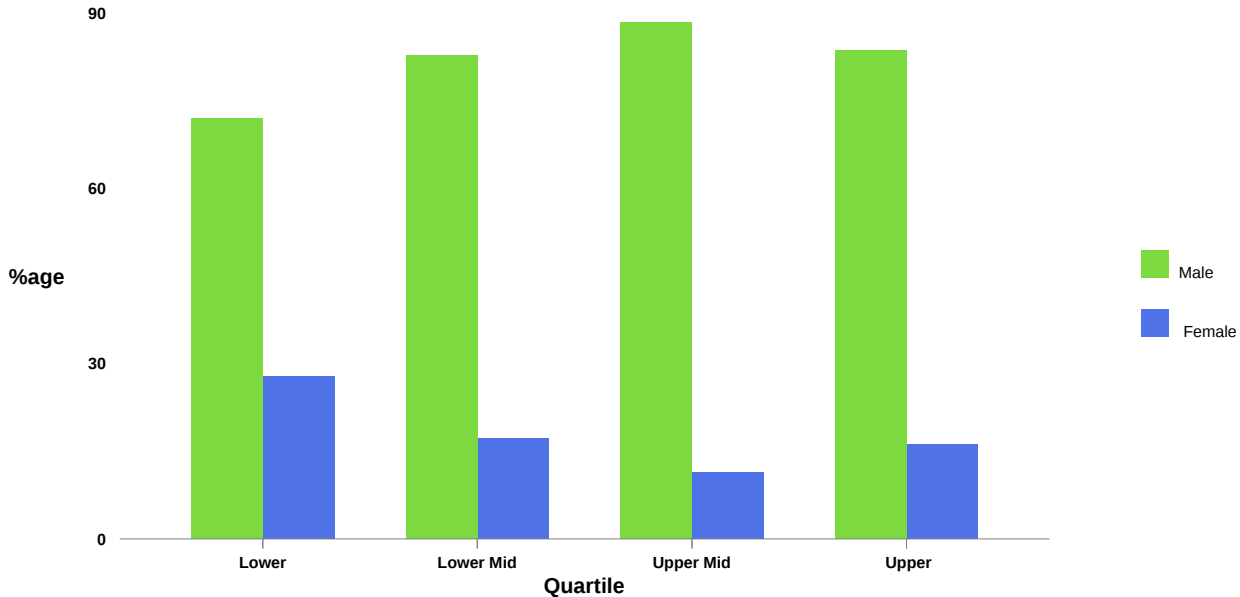
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	15.15	15.00	0.99%
Median	14.29	13.84	3.15%

Hourly Rate Quartiles

Gender	Lower (122)		Lower Middle (122)		Upper Middle (122)		Upper (123)	
Male	88	72.13%	101	82.79%	108	88.52%	103	83.74%
Female	34	27.87%	21	17.21%	14	11.48%	20	16.26%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	180.69	151.11	16.37%
Median	250.00	75.00	70.00%

Bonus Proportions

Number of Males receiving bonus:	101 / 466
Proportion of Males receiving bonus:	21.67%
Number of Females receiving bonus:	18 / 106
Proportion of Females receiving bonus:	16.98%